

Long serving employees give their account of changes



Sr. Anna Bokel
Unit Supervisor

Authority since 1983 when she graduated as a registered nurse at the then Mt Hagen School of Nursing.

She started working here as a general nurse and after completing a bridging course a few years later she became a registered nurse in 1986.

Following the completion of several other courses in supervision and a diploma course in nursing administration at the College of Allied Health Sciences in Port Moresby in 1999, she was eventually promoted to unit supervisor in the year 2000, a position she has held up to this day.

Her current position is unit supervisor for the Emergency Department, Adult Out-patients Department, Intermediate ward, ENT ward, Eye ward and mixed ward which includes medical, surgical, ENT and TB.

It is now 31 years since Sr. Bokel took up duties at this hospital and she recalls seeing many changes taking place both physically and administratively and she gives credit to the Hospital Board for the decisions it has made that have seen positive results.

"As a result of good Board decisions, we have seen very big changes at the hospital, especially the construction of new buildings and renovation of old buildings.

"I can't remember when (appointment of the Board) but

previously the buildings around here were quite old and run down but when the Board was appointed, we saw plenty of new buildings going up and the whole place was changing", she said.

Sr. Bokel said the Board involved the staff in its decision-making by seeking their views through the senior management and this had resulted in positive changes such as the renovation of the AOPD, COPD, Accidents & Emergency Unit and the Eye and Intermediate ward buildings as well as the construction of new buildings.

"I will not speak for others but from my own observation, I have seen many physical changes and our staff get a lot of opportunities for training and all this is because we have a good Board and Chairman and CEO", she said.



Henry Timini – CHW

working here since graduating from the Kudjip School of Nursing in 1978.

Like his other colleagues, Henry has a lot of praise for the Board, saying he has seen many changes taking place over the years as a result of good decisions it has made.

He said before the Board was established, the hospital was quite different but now there are big differences and many changes can be seen.

Henry said since the Board was established, nearly all the buildings built during the colonial days had

been pulled down and replaced with bigger and better buildings.

"The only old buildings that we are still using now are the kitchen and laundry building, stores, TB, physiotherapy and intermediate wards but these have been renovated so they still look as new.

"These changes have come about because of good decisions by the Board but I see that patient care is still a problem and staff must change their attitudes towards their jobs", he said.

Henry said staff are now getting over-time pay and allowances as well as free medical care for themselves and their immediate families, all because of good decisions by the Board and they should be proud that there is a Board in place to make good policy decisions for their benefit.

"Some people can criticize the Board and Management but I see that when we compare this hospital with others, we are quite well off so we must appreciate what they have done for us", he said.



Sr. Joanna Olpel
Surgical Unit A
Clinical Supervisor

changes which she is proud of because these changes have made her job easy.

She says since the inception of the Board in 1994, she has seen good things happening such as old buildings going down and new ones going up including the two-storey office complex now occupied by

Accounts, Human Resources and others.

Sr. Olpel said through the Board's decision, she had seen old buildings such as the acute surgical wards 1 & 2 replaced by the new David Guinn Building and the old pediatrics ward 3 and recovery surgical ward 4 replaced by a new double-storey building which now houses the pediatrics and labour wards, nursery, ICU and X-ray as well as the medical ward.

Sr. Olpel said besides this, the Board has made decisions to hire more staff including security personnel, kitchen and hygiene staff which has made work easier for nurses who have had to clean and mop floors of wards themselves previously.

She said some of the decisions made had involved staff in one way or another such as in the area of staff development and training where the Board had made decisions in favour of staff at their request through the Management team.

"We have seen plenty of changes including new staff uniforms, staff houses, staff health plan for us and our families and many others and we are proud of the Board and its Chairman", Sr. Olpel said.



Jack Kome – CHW

Hospital since graduating from the then Mt Hagen School of Nursing in 1979.

Jack says in the 34 years that he has been working here, he has seen

many physical changes take place since the inception of the Hospital Board including the construction of new buildings and the renovation of old ones and the employment of more staff.

He says one building he remembers that has been used by several different departments as a result of Board decisions is the current Well Women's Clinic. He says this building was first used as an adult out-patient department and later as the operating theatre and now the clinic.

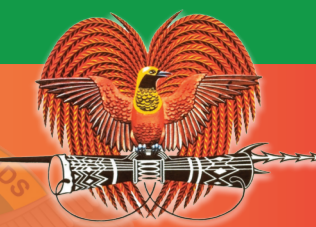
"The theatre is the heart of the hospital and the Board has made the right decision to put up a new building to accommodate the operating theatres and the surgical ward. We now have three major operating theatres and one minor with more space in the new building compared to two major and one minor in the old building", he said.

Jack said the Board had seen the need for the various departments to operate efficiently and effectively to provide good care for our patients and had made some good decisions over the years.

The long serving officer said whilst a lot of good physical developments had taken place, the Board in his opinion, had not given much attention to the welfare of the staff in terms of personal benefits.

"This is now a referral hospital for the Highlands region and the workload is too much for the current workforce to handle. The Board needs to look at staff benefits and improve their pay grades and shift allowances and make them happy so that they can put in more effort", he said.

Jack said the current employees had an attitude problem where they did not seem to commit themselves fully to their jobs but if they were rewarded well, things would change for the better.



20th Anniversary

Mt. Hagen General Hospital & Western Highlands Provincial Health Authority Boards

Celebrating achievements of the Board of MHGH and new Board of WHPHA

The Mt Hagen General Hospital and the Western Highlands Provincial Health Authority Boards have achieved much during their respective terms in the last 20 years.

The priorities of the WHPHA are maternal health (KRA 5), child health (KRA 4), health promotion/disease prevention (KRA 7) through increased levels of accountability and community participation. These are evident through the healthy village and healthy schools programs and our motto "No mother, no child should die during pregnancy, delivery and post partum period".

The senior management of the Hospital and the Provincial Health Authority has also worked hard by implementing these decisions to improve the hospital and rural infrastructure to deliver quality health services to our people.

While there is significant focus on the K500 million redevelopment of the Mt Hagen Provincial Hospital, the work being done in rural areas should not be overlooked.

Our partnership with other stakeholders and donor agencies such as DFAT (Australian Aid), Asian Development Bank, the Government of PNG, Honourable Members of Parliament from Western Highlands and private companies and individuals has resulted in more developments taking place.

Listed below are some of the major achievements of both Boards and the amount of money spent on each project at both the Mt Hagen General Hospital and the rural health facilities under the Western Highlands Provincial Health Authority.



WHPHA CEO, Dr. James Kintwa (left) shows Chairman of the PSTB, Mr Joseph Neng where to sign the contract for Kotna District Hospital as contractor, Mr Paul Berry awaits his turn to sign.

Mt Hagen Hospital Board

- Renovation of the old AOPD, COPD & A/E – K750,000
- Renovation and establishment of Intermediate Ward – K100,000
- Maintenance of physiotherapy section – K50,000
- Construction of the Overnight shift accommodation – K1million
- Procurement of medical equipment – K300,000
- Establishment of the Loo Pok

- Cardiac Diagnostic Services – K500,000
- Renovation of old Operating theatres for the Well Womens Clinic – K200,000
- Establishment of the Visual Inspection by Acetic Acid and cryotherapy for cervical cancer – K250,000
- Establishment of the Family Support Centre – K100,000
- Construction of the Hospital Chapel – K450,000
- Construction of the Surgical ward, Operating theatres and

- mortuary – K8 million
- Installation of the Concept payroll system at Mt Hagen Hospital
- Procurement of vehicles and ambulances K600,000
- Renovation of the Intermediate Ward – K50,000

Western Highlands Provincial Health Authority Board

- Approval of K500 million for Mt Hagen Hospital redevelopment

Congratulatory message from the Chief Executive Officer to the Board of Management of Mt Hagen Hospital (now the Board of Governance for Western Highlands Provincial Health Authority) on the 20th Anniversary



The Public Hospitals Act (1997) in the term of then Prime Minister, Rt. Hon. Paias Wingti MP was perhaps one of the key legislations in the health

sector that effected health service delivery by bringing in Boards of Management from the different sectors. It allowed for active and meaningful community participation and ownership. At the same time, it heightened the accountability levels of health services and opened the work to the Public like never before.

The success of the Boards for the Public Hospitals is also dependent on those who are appointed and their performance. Often the term used is that, "an organisation is as good as the people who work in this organisation" is true for this Health Reform.

The Mt Hagen Hospital has been blessed with a team of Board members under the Chairmanship of David Guinn CSM OBE OAM who served without favour and doing what is their respective job of governing the Hospital. Governance arrangements with Board

Committee system and policies were very clear with mission, vision and objectives set out clearly for the Mt Hagen Hospital. The Board has left the managing of the Mt Hagen Hospital to the senior management through the Office of the Chief Executive Officer without having any major influence except to provide the support as and when necessary.

The Mt Hagen Hospital has grown into the highlands regional specialist hospital from the provincial hospital during the period of the Board. Significant infrastructure work and systems were put in place for this hospital and rightfully the Hospital honoured the Board by naming its new Operating Theatres as the David Guinn Operating Theatres.

Twenty years is a long time and some of our Board members would have served one third of their life with us as Board members. We salute David Guinn, the only inaugural serving Board Chairman of any Public Hospital, Fr Gary Roche and Bob Hargreaves who were appointed in 1994 when the Hospital Board started. David Yak came on as Deputy Chairman of the Hospital later on and we acknowledge him and other Board members who have left us.

We sincerely appreciate all the commitment and services to our

people through the Board.

The new Provincial Health Authorities Act (2007) was initiated with work that the previous Mt Hagen Hospital Board did as a result of the major health sector review conducted and presented at the National Health Conference in Mt Hagen in 2001 under then Secretary, Dr Puka Temu. The resolution to amalgamate health services in the provinces was a resolution that got implemented through a Memorandum of Agreement of 2003 between the Mt Hagen Hospital Board, the Provincial Government under then Governor Rt. Hon Paias Wingti and the National Department of Health. Our experiences were used to frame the Provincial Health Authorities Act (PHAA) of 2007 so we can rightfully say that the Board of the Mt Hagen Hospital played a significant role in the framing of the PHAA.

The health sector is now implementing the PHAA in most of the provinces and it is felt that the PHAA should be amended so that it becomes a mandatory legislation and with the current review of the Organic Law on Provincial and Local Level Governments, this view may be captured in this review.

The Board of Mt Hagen Hospital has played significant role in initiating key health reforms of the

Public Hospitals system and later the Provincial Health Authorities. This has impact throughout the health services of this country. Our Board members have given their time and commitment to see these reforms become a success so that it influences health services delivery in Papua New Guinea.

As the Chief Executive Officer for the Mt Hagen Hospital since 2001, I have served under the Board for 10 years and then as Chief Executive Officer for the new Provincial Health Authority for three (3) years. It has been an enjoyable period working under a Board which has the heart for our people and to see health services improved. This supplement celebrates all the achievements of the Board and the Mt Hagen Hospital.

I see major significant infrastructure developments taking place in the Western Highlands Province. The new redevelopment of the Mt Hagen Hospital with funding of up to K500 million, the construction of district hospitals at Kotna for Dei District, Tambul for Tambul Nebilyer and Tinsley for Mul Baiyer for K20million each have been dreams only but are now becoming a reality. The developments at Togoba, Kagamugla, Lumusa, Gia, Bukapena, etc will compliment all other work happening so that

the model of care that the current National Health Plan 2011 – 2020 calls for would become a reality in Western Highlands Province.

Under the WHPHA Board, with support from National Health Department and other central agencies and key support from our Governor, Rt. Hon. Paias Wingti MP, Members of Parliament, Hon. Wesley Nukundi MP, Hon. Koi Trape MP, Hon. William Duma MP and Hon. Benjamin Poponawa MP we will have developed a health service that will have fulfilled all the aspirations and dreams of Vision 2050 and captured in the current National Health Plan 2011 – 2020.

I stand on behalf of our senior management team of WHPHA, all our staff and the public who seek our services at Mt Hagen Hospital and all other facilities in the districts (including those in Jiwaka Province) to congratulate the previous Mt Hagen Hospital Board under Chairman, David Guinn which has then been changed to the Western Highlands Provincial Health Authority on your 20th Anniversary. It has been an honour to serve under you for the good of our people.

CONGRATULATIONS!

Dr James Kintwa AFCHSM
Chief Executive Officer





Celebrating 20 years of Achievements

Statement by Mr. David Guinn CSM OBE OAM, Chairman, Western Highlands Provincial Health Authority Board

The Western Highlands Provincial Health Authority (WHPHA) Board, during its humble beginning as the Mt Hagen General Hospital (MHGH) Board in 1994 had inherited what was arguably one of the worst hospitals in the public system at that time. In fact, it was so bad, that when the Board assumed responsibility for the Hospital it was decided to allocate portfolios to each of the directors to "manage".

Whilst it was understood that this was not the role of a Board, which should have been focusing on policy, governance and monitoring, it was also recognised that management at the time did not have the capacity to undertake the task.

From the beginning, the Board of MHGH had to be a "change agent" in order to bring about a positive redirection for the Hospital. This involved dealing with a number of difficult issues and, sometimes, even resulted in strikes and threats. However, it was the only way forward to make needed and sustainable improvements at Mt Hagen General Hospital.

There has been a lot of water under the bridge since those early days. Today, I am pleased to say that, in conjunction with our sound Management Team and hard-working Staff, MHGH has become one of the best hospitals in PNG public system. I am proud to have been involved with this transformation.

POSITIVE CHANGE

There have been many positive achievements over the past 16 years at MHGH. Some of the more notable inclusions are:

1. Hospital Standards and Patient Care



Fr. Garry Roche

Fr. Garry Roche, an Irish Catholic priest, is a community representative on the Board. He has been on the Mt Hagen General Hospital Board since its inception in 1994 to March 2011 when it was abolished and replaced by the current Board of the Western Highlands Provincial Health Authority (WHPHA).

The Western Highlands Provincial Health Authority was formed in March 2011 following the amalgamation of Mt Hagen Hospital and the Provincial Division of Public Health Services to have health services in the province delivered under one umbrella.

Fr. Garry who arrived in Mt

- The Board has placed an emphasis on patient care at MHGH. At the end of the day, the reason for the existence of the Hospital is to provide a service for those in need;
- In 2004 MHGH was the first hospital in the public system to be awarded a five star rating through the Hospital Standards Survey process;
- Our Tininga Clinic is recognised as a premier facility for the treatment of, and counselling in, the area of HIV/AIDS and other STI's;
- MHGH was also the first hospital in the public system to recognise and introduce the position of Infection Control Officer, a position that every hospital now

- development;
- Annual funding has also been allocated for the medical library and internet access; and
- MHGH pioneered the concept of the twinning programme in the public system, originally joining forces with health services in South Australia. This has provided invaluable support, not only in medical fields, but also in allied services.

3. Infrastructural Developments

- Some of the larger projects include:
- Establishment of Tininga Clinic to attend to STI and HIV/AIDS patients;
 - Establishment of the staff

- Physiotherapy unit;
- Establishment of the only Cardiac Diagnostic Unit in the public system outside of Port Moresby; and
- Establishment of the Well Women's Clinic.

4. Policy Developments

In 2003, MHGH entered into a Memorandum of Agreement with the Western Highlands Provincial Government and the National Department of Health for the Hospital Board to manage Provincial Health Services. This concept was legislatively acknowledged as Government policy through the enactment of the Provincial Health Authorities Act in 2007. As we know, the agreement to formalise this

from Government, our National Members of Parliament, donor agencies such as DFAT and ADB, churches, NGOs and FBOs, much had been achieved in the areas of infrastructure development and service delivery.

I cannot finish without also expressing a tremendous vote of thanks to my fellow Board members, both past and present, without whose support many of the changes that have taken place at the hospital and within the WHPHA would not have transpired. From the Board, I would particularly single out the long-term efforts of Bob Hargreaves and Fr. Garry Roche, who have put up with me from the beginning in 1994.

I must also acknowledge our CEO, Dr Kintwa. Much of the positive changes that have occurred at the WHPHA over the past several years can be attributed to his tireless efforts and enthusiasm, and he is to be commended for this achievement.

Finally, I must acknowledge the efforts of our dedicated Staff, who attend to the medical requirements of those in need every day of the year. I know that sometimes it may seem that there is little appreciation for their hard work, but rest assured, this is not the case. The Board fully understands the often difficult conditions under which they work and greatly appreciates their efforts and commitment to helping people in need.

To the support staff, you do a great job in helping our clinicians provide good patient care and from the Board, I thank each and every one of you for your efforts. Let us all celebrate our achievements in the past 20 years!

Mr. David Guinn CSM OBE OAM,
Chairman

contributed much to many of the decisions of the Board.

He recalls how Mt Hagen Hospital was like when the Board first took over responsibility and says there was too much anarchy and the Board had to make some tough decisions to stabilize it and allow services to grow with it over the years.

Mr. Hargreaves says the Board had different portfolios or sub-committees such as the building sub-committee of which he was chairman and tough financial decisions had to be made to renovate many of the buildings which were too old.

On the new health reform, Mr. Hargreaves says the Government's decision to create provincial health authorities is a good move as it allows for improved health service delivery and makes people accountable for everything they do.

"You deal with human beings and you are responsible and accountable for your actions. The responsibility you take on as a doctor or nurse is a very important calling, it's not just a job, it's a calling so give your best towards patient care", he said.



Bob Hargreaves

Mr. Bob Hargreaves is another pioneer member of the Board. He has been on it since the establishment of the Hospital Board in 1994 and continues up to this day as a business representative on the current Provincial Health Authority Board. Mr. Hargreaves who is originally from Australia is a businessman and has lived in the country for so many years, involving himself mainly in the coffee industry.

He lives and operates in the Waghi Valley of Jiwaka Province where his wife comes from and is known among the Jiwakans as Waghi Bob. His vast knowledge of the Western Highlands and Jiwaka Provinces and the cultures and traditions of their people has

"No mother or child should die during pregnancy, child birth or the post partum period"

recognises as an integral part of managing cross-infection and standards of cleanliness in general; and

- As part of the periodic appraisal process for hospital personnel, MHGH some years ago introduced the concept of self-appraisal into the formal procedures to assist staff in contemplating their respective performance and identifying areas for improvement/training.

2. Training

- The Board has always placed importance in the area of staff training. For this reason, a substantial part of the annual trust account budget has been directed towards staff

there had been an increase in overall commitment.

"Before coming on the Hospital Board my experience had been limited to Church organization and Church workers. Since then my experience of being on the Board and the Health Authority has been a very positive experience and I have been seriously impressed by the hard work and the sincere commitment of staff.

"The morale of the staff in the WHPHA has always impressed me and I believe it can continue. I am aware of the various problems that all hospitals (not only in PNG but abroad also) can experience but I believe that in the past twenty years we have avoided major problems", Fr. Garry said.

He has thanked the hardworking staff for their commitment and dedication to their jobs and has also thanked past and present Members of the Hospital Board and the Provincial Health Authority and the various consultants for their contributions.

"It has been a pleasure and an informative experience to work with you all".

Celebrating 20 years of Achievements

Partnership with key stakeholders

The Western Highlands Provincial Health Authority Board is adamant that the core business of the Authority is the provision of effective health services to the people of the region.

And its Chief Executive Officer, Dr James Kintwa fully supports this when he says that "we have set out on a course to improve health service delivery to our rural population this year and I'd like us to commit ourselves to doing this".

Our core business is patient care and as such we must help our people whenever they need us in terms of treatment.

Our Board has very good vision and has made some good decisions for funds to be committed for the renovation of most of our rural health facilities and for stocking them with basic drugs and equipment to facilitate the delivery of core services to our people.

The Board has worked closely

with our health partners, especially international donors and visiting specialists such as eye specialists and specialist surgeons who come in from Australia each year to provide free specialist medical services.

The following is an account of some of the benefits of the visits by the specialists.

- A team of two eye doctors, an anaesthetist and a theatre nurse joined by one of PNG's own national eye doctors, Dr. David Pahau were able to screen more than 200 patients in April 2013.

- The team conducted a total of 191 successful surgeries of which 170 were for the removal of cataracts.

- A team of interplant medical specialists from Australia and New Zealand visited Mt Hagen in December 2012 and created miracles for plenty of patients.

- The team repaired bodies and rebuilt the lives of many people who were disabled as a

result of congenital or acquired medical conditions.

- The Australian Government committed \$A66 million (K147 million) to pay for 1400 scholarships for Papua New Guinean midwives and nurses.

- Former Australian Foreign Affairs Minister, Senator Bob Carr announced the assistance during a visit to the Mt Hagen Provincial Hospital on 4th December 2012.

- He said PNG-based medical and nursing schools would be the main beneficiaries of this funding, which would enable them to graduate 450 community health workers, 450 nurses and 500 midwives by 2015.

- Western Highlands Provincial Health Authority has signed Health Service Agreement (HSA) with AusAID for the latter to provide much needed financial and technical support in terms of staff up-skilling and the development of vital infrastructure.

- Western Highlands

Governor, Hon Paias Wingti has also motivated Open Members from the province to the point where those members have pledged DSIP funds for the improvement of health facilities and service delivery.

- A team of super specialist medical doctors from India recently visited Mt Hagen Provincial Hospital and screened and examined patients with limb, heart, brain, spine and neck problems.

- The specialists in cardiology, orthopaedics and neurology were in Mt Hagen at the invitation of the PNG Government through the National Department of Health to provide specialist medical services to our people at an affordable price.

- Another initiative which involved working with overseas specialists with a strong focus on training was the introduction of a VIA service for women of child bearing age.

Cervical cancer which claims the lives of many women in the country is another area that the Board and Management have addressed with assistance from private business people like Pat and Margie of Best Buy. In March 2012 the WHPHA through the Western Highlands Provincial Government and private businesses had trained several staff in Thailand and in Mt Hagen and had also purchased a cervical cancer cryotherapy equipment from Thailand at a total cost of over K200,000.

The cooperation between overseas specialists, local business and the WHPHA provides a model of service design, funding and implementation which is sustainable and will be replicated to address service gaps particularly in our main focus areas as reflected by our motto that "no mother or child should die in pregnancy, child birth or during post-partum".

Composition of the MHGH and WHPHA Boards

The Western Highlands Provincial Health Authority Board which was established following the creation of the Authority in March 2011 is now just over three years old.

However, this Board has been in existence since 1994 when it was established as the Mt Hagen General Hospital Board. The current Board comprises of eight members including Chairman, Mr. David Guinn and two others, Fr. Garry Roche and Bob Hargreaves who have been on the WHPHA Board since its inception in June 1994.

The others are community leader, Mr. Michael Pundia who is Deputy Chairman, community leader and businessman, Mr. David Yak who is a business representative, Rev. James Koi representing Church Health Services, Mr. Douglas Lingawa representing district services under the Western Highlands Provincial Administration and Mrs. Cecilia Kuman representing women in the province.

Mr. Michael Pundia and Mr. David Yak are strong leaders in their respective communities in Mt Hagen and are well respected by their tribesmen as well as the people of Western Highlands and Jiwaka Provinces.

Mr. Pundia is serving his first three-year term on the WHPHA Board while Mr. Yak is serving his third term, the first two on the previous Hospital Board.

Mr. Douglas Lingawa is a senior and experienced public servant and is currently District Administrator for Tambul/Nebilyer. He comes with a wealth of experience in managing people and together with Rev. James Koi and Mrs. Cecilia Kuman who have also managed people in their respective fields, the Board has a group of very senior people who can make the right decisions for effective health service delivery in the province.

The Western Highlands Provincial Health Authority is fortunate to have such people who can make good policy decisions to take the organization forward.

The Chairman in particular is a very experienced and successful businessman and manager under whose stewardship the organization has seen many changes.

Mr. Guinn who owns accounting firm, Guinn PKF Accountants & Business Advisers first set himself up in Mt Hagen and spent a few years here before moving to Port Moresby where he is currently based.

He has a heart for Mt Hagen and the people of Western Highlands and has shown this very clearly by continuing to be on the Hospital Board as Chairman to ensure efficient and effective health services are provided for the people through policy and governance systems.

There have also been other prominent people on the Board that have made contributions in one way or another towards the achievements over the past 20 years. These people include former WHP Premier, Kagul Koroka, Paulus Dowa, Peter Kopunye, Nuki Puri, Naomi Nolik, Regina Graham, Terry Korowa, Joe Philla, Tony Kua, Kelly Kewa, Dr. Paul Aia and Dr. George Jacob. They were either community, business, women's or staff representatives and served on the Board at different times from 1994 to 2009.

Some of them had served only one term (three years) while others had served either two or more terms and had represented various different groups. A staff representative was also appointed to the Hospital Board from 1994 to 2009. This position was abolished when the new Provincial Health Authority reform was introduced in 2010.

To all you past and present Members, your deliberations at the Board level and the subsequent decisions that you have made had in one way or another contributed to the many changes that we see at Mt Hagen Hospital and in the rural facilities today and we congratulate you all on this, your 20th anniversary. Congratulations!

Membership of the respective Boards June 1994 - June 2014

WHPHA Board



David Guinn CSM OBE OAM
Chairman
June 1994 - June 2014



Michael Pundia
Deputy Chairman
March 2011 - 2014



David Yak
Business Representative
2004 - 2014



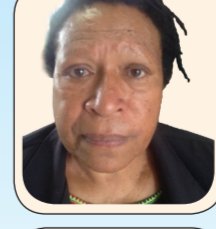
Rev. James Koi
Church Health Services Representative
March 2011 - 2014



Fr. Garry Roche
Community Representative
June 1994 - June 2014



Bob Hargreaves
Business Representative
June 1994 - June 2014



Cecilia Kuman
Womens Representative
March 2011 - 2014



Douglas Lingawa
Provincial Administration for Districts
March 2011 - 2014

MHGH Board



Kagul Koroka
Community Representative
2003 - June 2009



Naomi Nolik
Business Rep.
June 1994 - 2003
Womens Rep.
2003 - June 2009



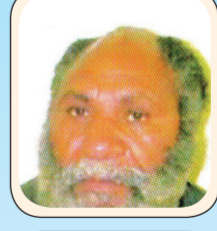
Terry Korowa
Health Representative
2004 - June 2009



Nuki Puri
Community Re.
2004 - 2008



Peter Kopunye
Business Representative
March 2009 - June 2009



Joe Philla
Staff Representative
March 2009 - June 2009



Dr. George Jacob
Staff Representative
June 1994 - 1996



Dr. Paul Aia
Staff Representative
1996 - 2003



Regina Graham
Womens Representative
1997 - 2003

Kelly Kewa
Health Representative
1994 - 2003